



COLLEGE POLICY

Policy Title	Treatment of Staff
Policy number	1103
Date issued	9/18/2023
Responsible office(s)	District Board <i>Office that owns & administers the policy</i>
Keywords	Board; Executive Limitations

Policy purpose

Describes the executive limitations regarding the CEO and treatment of staff

Policy

With respect to the treatment of paid and volunteer staff, the CEO will not cause or allow conditions that are unfair, undignified, devaluing, disorganized, or unclear.

The CEO will not operate without sufficient, written personnel rules:

1. Subject staff to rules that are not clear and available.
2. Withhold from staff an effective and unbiased method to deal with grievances
3. Subject staff to wrongful conditions, nepotism, or preferential treatment based on personal reasons.